

FOUNDATIONAL TRAINING PROGRAMME

BEST PRACTICES IN HARYANA

For Trainee Officers of Gujarat State

NOVEMBER 23-27, 2022

Learn to Govern

AN OVERVIEW

Haryana's journey from an agrarian society to one of the most economically developed and digitally governed state presents a model that needs to be learnt and followed.

HIPA used the opportunity to highlight the policy framework and institutional design which facilitated this structural change in the training programme for the 64 gazetted officers of Gujarat.

The five-day programme had an objective of familiarizing them with the functioning and achievements in key sectors in Haryana.

The trainees relished their learnings from passionate delivery by senior officers in well designed sessions, from social interactions and field visits as they also experienced the Haryanvi hospitality and culture first hand as reflected in their presentations.

<https://hipaco.in/public/en/brochures>

Surina Rajan, Director General



CONDUCTED BY
**HARYANA INSTITUTE OF
PUBLIC ADMINISTRATION**
Gurugram

THE PROGRAMME COMPONENTS

Haryana state's GSDP for FY 2021-22 at current prices has been estimated at Rs. 8,95,671.25 crore (US\$ 120.11 billion). At current prices, Haryana's GDP growth was projected at 18.1% for FY22. This has been owing to overall growth across various important sectors of economy. The programme covered exposure to the growth trajectory of following key sectors:

PHYSICAL INFRASTRUCTURE

The state has invested heavily in the development of world class infrastructure facilities. Presently the state has eleven projects totaling Rs. 6,393 crore for building national highways in Haryana. A visit was planned to the Public Works Department (B&R), which is the premier agency engaged in planning, designing, construction and maintenance of Government assets in the field of built environment and infrastructure development. The trainee officers had an opportunity to interact with Shri Parveen Chaudhary, Superintending Engineer and Shri Charan Deep Singh Rana, Executive Engineer of PWD B&R from Gurugram. The presentation highlighted 100 per cent connectivity to villages since 1970 and included details about transparency in the working of the department, like the Contractor Registration System, having a provision of contractor score system, that works on 20 parameters.

POWER GENERATION

As of September 2022, Haryana had a total installed power generation capacity of 12,923 MW, comprising 6305 MW under private utilities, 2,929 MW (state utilities) and 3687 MW (central utilities). The officer trainees also had an opportunity to interact with Shri Mohammad Shayeen, IAS, Managing Director of state Power Generation Corporation.

FUTURISTIC ICT

Haryana is the first state to have implemented its Statewide Area Network (SWAN) for voice, data, and video transmission. The state has emerged as a base for the knowledge industry, including IT and biotechnology. Haryana is the third-largest exporter of software and one of the preferred destinations for IT/ITeS facilities. Dr Yash Garg, IAS, Special Secretary Department of IT interacted with the group and apprised them about various futuristic components. Shri T.L. Satyaparkash, IAS, CEO Drone Imaging and Information Systems, gave an overview of the workings and application of drone technology with an emphasis on agri-business including e-Kharid - procurement of farmer's produce etc.

DIGITAL GOVERNANCE

The trainee officers were addressed by Shri Anand Mohan Sharan, IAS, Additional Chief Secretary, Government of Haryana, IT Department. They were given an overview on need of digital governance in improving administrative efficiency and productivity, public service delivery, innovation, SARAL (Single window platform), CM Social Media Grievance Tracker, Land Records and increasing public participation. Further, innovative and pioneering IT initiatives of the government such as DRISHAYA and Parivar Pehchan Patra (PPP) were also explained.



AGRICULTURE AND HORTICULTURE

Agriculture is one of the biggest employment generators in rural Haryana, with strong potential in value addition & exports. The state is second largest contributor of food grains to the Central pool. Under its 'Horticulture Vision', the state government aims to double the area under horticulture from 7.5% to 15% and triple horticulture production by 2030. The state government has also notified the Haryana Agri-Business and Food Processing Policy 2018 in order to promote start-ups in agri-business space in Haryana and increase farmers' income through new agro-marketing reforms.

Interactive sessions on achievements in the field of agriculture and horticulture were organized in the Divisional Training Centre of HIPA at Panchkula. Here the trainee officers got an opportunity to interact with Dr. Hardeep Singh, IAS, DG, Agriculture Department Haryana, who highlighted the major achievements of Haryana in food grains production.

For the benefit of participants a visit was planned to the Centre of Excellence for Vegetables, (An Indo-Israel Agricultural Project), Gharaunda, Karnal. Dr. Sudhir Kumar Yadav, Deputy Director, Horticulture made a presentation highlighting the objective of the Centre, which showcases the State Government's thrust towards international partnerships. A presentation was also made about the system of providing technical knowhow and training to the farmers.

AGRI-BUSINESS AND LIVELIHOODS

The trainee officers of Gujarat were also taken to another centre of international partnership established at Ramnagar, Kurukshetra to give them an overview of automatic honey processing unit, automatic honey bottling plant and automatic comb foundation unit. Here trainee officers were also given an overview of the working of a Honey parlour for the sale of bee hive and other value added products established at IBDC.

Dr. Saini, Director General Horticulture apprised the trainee officers about Haryana being the leading state for button mushroom production with more than 13000 MT/annum. He also apprised them about best practices being followed by the State in the field of Vertical Farming and Diversification.

CITY VISITS

The trainees were given tours of Chandigarh and Kurukshetra cities as part of the program. The Chandigarh visit showcased a case study of urban living, modern amenities, and citizen-centric planning. Pinjore Garden was the high point of the visit. The Kurukshetra visit highlighted the historical significance of the state and gave exposure to the melting pot of tradition, recounting the epic battle of Mahabharata.





TESTIMONIAL AND TRAINEES' FEEDBACK

- *We had a great experience on this tour. We visited many places to learn about horticulture and agriculture. We learnt a lot of things from there. We also learnt about drone and imaging technologies.*
- *It was a great opportunity to know what are the best practices implemented in Haryana. Enjoyed the stay and food here. Exploration of the culture of Haryana was a great experience. Interaction with eminent officers was very enriching.*
- *I am honoured to be part of this batch of Government of Gujarat Gazetted Officers batch which is touring in Haryana Institute of Public Administration. Here we get exposure to similar activities which are prevailing in Gujarat state departments. But there are some differences in the methodology to achieve the same work. So there is a learning curve on how work can be achieved in better ways. Also, training lectures were arranged in which every lecturer did very well to deliver knowledge regarding the subject.*
- *Especially fascinated to see such a co-ordination between the departments of the Haryana Government, all the policies are nicely delivered by the department heads and food is just amazing to have.*
- *The hospitality they gave us was amazing and the lecture that was taken by them gave us vast knowledge not only about our career as a gazetted officer but also as a human being. The knowledge served by the IAS officers will be remembered lifelong by us.*
- *Road and Building Department, IT department, Agriculture Department seminars, site visits, etc were conducted and we have learnt many good administrative practices followed by the Haryana Government. Kind support from each department is highly appreciable even on Sunday officers came for the seminars and provided opportunities of learning.*
- *It is wonderful to see that each and every department of the Haryana government is working with very high coordination. They all are very happy to share this knowledge and give us time out of their busy schedule special meeting with ACS and the whole team was a wonderful experience.*

