



Haryana Institute of Public Administration

**e-ITEC Training Module on
Corporate Governance, Accountability and Self-Motivation
for Officers of Government of Kingdom of Cambodia**

(8-10 December, 2021)



Objective

The aim of corporate governance is to develop effective governance and leadership at all levels in a corporation. As there is a close interplay between good corporate governance and the external environment, the success and failures of corporate governance have had a global impact as witnessed by the 2008 recession, and more recently the pandemic. Some other singular examples include the Enron and the Satyam scandals. Therefore, transparency, accountability and motivation form key foundational blocks of good corporate governance. The external environment must have also strong institutions to support the corporation whose activities contribute to the country's economy. The training programme will examine the different attributes of corporate governance and its inter-relationship with the external environment including the opportunities and challenges and the new governance roadmaps developed by the corporations in the time of the pandemic.



Pedagogy

The training programme will be conducted through lectures given by distinguished practitioners and experts in corporate governance. After every lecture, there will be an interactive session providing an opportunity to the participants to ask questions or comment on the lecture. Reading material would be provided online to the participants for added information on the lectures of the training programme. At the end of the training programme, the participants will be assessed through a Google Quiz for their understanding of the whole programme.



Corporate Governance, Accountability and Self-Motivation

**Inaugural Session (Wednesday, 8 December 2021, 0900 hrs. Indian Standard Time (IST) which is 1030 hrs. Cambodian Standard Time)
All Cambodian participants must join Inaugural Session**

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| 0900-0910 hrs.IST | Welcome remarks by Mrs. Surina Rajan,
Director General, HIPA |
| 0910-0920 hrs.IST | Inaugural remarks by Mr. Dammu Ravi,
Secretary (Economic Relations)
Ministry of External Affairs |
| 0920-0930 hrs.IST | Inaugural remarks by H.E. Ung Sean
Ambassador of Kingdom of Cambodia,
New Delhi |
| 0930 hrs.IST | Vote of Thanks by Dr. Manveen Kaur |



Overview by Ambassador (Retd) Dr. Kheya Bhattacharya

**Wednesday, 8 December 2021 (1400-1410 hrs. Indian Standard Time (IST)
which is 1530 hrs. Cambodian Standard Time)**

Corporate Governance, Accountability and Self-Motivation

Dr. Bhattacharya joined the Indian Foreign Service in 1985. She has worked in various capacities in the Ministry of External Affairs and has served in Indian Missions in Brussels, Dhaka, Paris, Kathmandu, Geneva and Rabat. She has been on deputation to Indian Council for Cultural Relations where she looked after more than 2500 foreign scholars studying in India. On deputation to the National Defence College, she trained defence officers of India and friendly foreign countries including Cambodia, on Global Issues. As India's Ambassador to Morocco, she contributed to the deepening of bilateral relations through the signing of more than 30 agreements and more than 20 ministerial visits.

After retirement, she remains associated with training at HIPA and NDC and has written for Indian Council of World Affairs. Dr. Bhattacharya has a PhD (Gold Medal) in Molecular Biology from Indian Agricultural Research Institute, a Masters from Columbia University and a Diploma in International Relations from Oxford University.



First Lecture (Wednesday, 8 December 2021, 1410 hrs. Indian Standard Time (IST) which is 1540 hrs. Cambodian Standard Time)

**Corporate Governance, Accountability and Self-Motivation:
The interplay between Corporate Governance and Development
by Ambassador Reena Pandey**

Ambassador Reena Pandey was India's Ambassador to Armenia and Georgia. She joined the Indian Foreign Service in 1976 and has worked in different capacities in the Ministry of External Affairs and in Indian Missions abroad including Brussels, Manila, Kathmandu, London and Istanbul. She served under three Prime Ministers, Mr. H.D. Deve Gowda, Mr. I.K. Gujral and Mr. Atal Behari Vajpayee when she was on deputation to the Prime Minister's Office.

After retirement, she has been a Consultant for the Federation of Indian Chambers of Commerce & Industry and for the Ministry of External Affairs where she dealt primarily with trade and commerce including the India-Central Asia Projects. At present, she is an Independent Director on the Board of Directors of SKANRAY, Mysore.

Ambassador Pandey has an M.A. in Economics from Stella Maris College, Chennai. Prior to joining the Indian Foreign Service she was a Professor of Economics at Holy Cross College, Trichy, Tamil Nadu.



Second Lecture (Thursday, 9 December 2021, 1030 hrs – Indian Standard Time (IST) which is 1200 hrs. Cambodian Standard Time)

**Corporate Governance, Accountability and Self-Motivation:
Impact of Corporate Law on Corporate Governance with emphasis
on dealing with Big Tech”**

**by Mr. Annindya Banerjee, Head, National Legal Team
HDFC Ltd**

Mr. Annindya Banerjee has vintage experience of over two decades in the field of law and is the National Legal Head - Retail Lending at Housing Development Finance Corporation Limited. Mr. Banerjee is an alumnus of Campus Law Centre, University of Delhi. He has closely worked with regulators and Government authorities from time to time on several significant issues pertaining to the BFSI and the real estate sector. Additionally, he is also dealing with challenges and development of data protection laws across the globe.



Third Lecture (Thursday, 9 December 2021, 1130 hrs Indian Standard Time (IST) which is 1300 hrs. Cambodian Standard Time)

Corporate Governance, Accountability and Self-Motivation: Insights from the Manufacturing Sector by Mr. Umesh Chowdhary, Vice-Chairman and Managing Director Titagarh Wagons Limited

Mr. Umesh Chowdhary started Titagarh Wagons Ltd in 1997-98 with an approximate capacity of Rs.50 lakhs and a capacity to produce 150 wagons a year. Today, Titagarh is the first Indian multinational in the railway rolling stock production with four factories in India, two in Italy with a global turnover of approximately US\$300 million. He has acquired companies in Europe and integrated them with Titagarh to bring modern European rolling stock technology to India under Government of India's Make in India Programme. Titagarh will be constructing the Metro in the Indian city of Pune where, for the first time, aluminium-bodied coaches will be manufactured.

Mr. Chowdhary has expanded Titagarh into the defence business through construction of naval vessels, nuclear shelters, etc.

He has received numerous awards including the Highest Civilian Award from Italy and is the Chairperson of many industrial associations.



Fourth Lecture (Thursday, 9 December 2021, 1410 hrs. Indian Standard Time (IST) which is 1540 hrs. Cambodian Standard Time)

Corporate Governance, Accountability and Self-Motivation: Impact of Corporate Social Responsibility during Covid times

by Dr. Neelam Gupta, Founder President and CEO, AROH Foundation

Dr. Gupta is the Founder President and CEO of AROH Foundation, a reputed not-for-profit organization working towards empowering poor and marginalized communities through well designed programmes in education, skill development, sustainable livelihood, health and sanitation in more than 18 states of India. AROH Foundation has thus provided skill-development to more than 50,000 youth, education to more than 35,000 school dropouts, constructed more than 20,000 households for the poor, 6000 solar street lights and more than 500 solar water units in nearly 300 villages.

Dr. Gupta is a member of the Social Responsibility Sectional Committee at Bureau of Indian Standards and a Member of UN Global Compact India Network's CSR Committee. She is a gold medalist from Delhi University and holds a PhD in Agricultural Sciences.



Fifth Lecture (Friday, 10 December 2021, 0830 hrs. Indian Standard Time (IST) which is 1000 hrs. Cambodian Standard Time)

Corporate Governance, Accountability and Self-Motivation: A Media Perspective by Mr. Nitin Gokhale, Media Entrepreneur and Analyst

Mr. Nitin Gokhale is a media entrepreneur, strategic affairs analyst and author of more than half a dozen books on military history, insurgency and war.

One of South Asia's leading strategic analysts, Mr. Gokhale started his career in journalism in 1983. In the past 36 years, he has led teams of journalists across print, broadcast and web platforms.

A specialist in conflict coverage, Mr. Gokhale has lived and reported from India's North-East for 23 years, been on the ground at Kargil in the summer of 1999 and has reported live from Sri Lanka's Eelam War IV between 2006-2009. He writes and lectures on security and strategic matters on the Indo-Pacific.

Mr. Gokhale is an alumni of the Asia-Pacific Centre for Security Studies in Hawaii. He is a visiting Faculty at India's Defence Services Staff College, National Defence College, College of Defence Management and IB's Intelligence School.



Sixth Lecture (Friday, 10 December 2021, 1410 hrs. Indian Standard Time (IST) which is 1540 hrs. Cambodian Standard Time)

Corporate Governance, Accountability Self-Motivation: Impact of Value Education

by Mr. Vijai Vardhan, IAS, former Chief Secretary to the Government of Haryana

Mr. Vijai Vardhan joined the Indian Administrative Service in 1985 and was allocated Haryana Cadre. During his career he has been the Secretary to the Government of Haryana, Chairman of Haryana Tourism Corporation, Chairman of the Haryana State Pollution Control Board and Principal Secretary of the Tourism and Renewable Energy Departments. As Administrator of the Haryana Urban Development Authority, he was instrumental in catalysing the industrial, residential and commercial development of Gurugram, Punchkula and other towns of Haryana.

Mr. Vardhan is greatly drawn towards Sufiism, Confucianism and Taoism. He is a keen historian, with a post-graduate degree in History from St. Stephens College, Delhi University, and has authored many books including “Kurukshetra – Timeless Sanctity” and “Pinjore – The Garden of Paradise”. He has written Sufi Haiku poems in English.



Valedictory Session (Friday, 10 December 2021, 1650 hrs. Indian Standard Time (IST) which is 1820 hrs. Cambodian Standard Time)

Corporate Governance, Accountability Self-Motivation: Valedictory Session, Concluding Remarks by Mrs. Surina Rajan, Director General, HIPA

Mrs. Surina Rajan, Director General, is an IAS Officer of Haryana Cadre of the 1985 Batch having topped the Civil Services Examination that year.

Prior to joining the Service, she was an Assistant Professor of Economics at Kurukshetra University. During her career as an Administrator, she has been the Labour Commissioner, Director of Employment, Director of Science & Technology, Director of Education in Haryana. She was Additional Secretary in Ministry of Defence, Government of India and CEO with the rank of Secretary to the Government of India, in the Bureau of Indian Standards.

As an International Civil Servant at ILO, she participated in the promotion of the Decent Work Agenda and International Labour Standards. She has been recognized by Government of India for her work in training, e-governance and energy conservation.

Mrs. Rajan is a gold-medalist in Economics from Kurukshetra University with a M Phil with distinction from Punjab University. She has also studied for a course on sustainable development jointly organized by University of Delaware, USA and The Energy Research Institute, India.



Valedictory Session for all three Training Modules : Corporate Governance, Citizen-centric Governance and Disaster Management (Friday, 10 December 2021, 1615 hrs. Indian Standard Time (IST) which is 1745 hrs. Cambodian Standard Time)

1615-1620 hrs.IST	Summing up remarks by Amb (Retd) Dr. Kheya Bhattacharya
1620-1625 hrs.IST	Summing up remarks by Dr. Abhay Shrivastava
1625-1630 hrs.IST	Summing up remarks by Dr. Manveen Kaur
1630-1640 hrs.IST	Distribution of Certificates (online)
1640-1650 hrs.IST	Valedictory remarks by Mr. Sanjiv Aggarwal Counsellor, Embassy of India, Phnom Penh, Cambodia
1650-1700 hrs.IST	Concluding remarks by Mrs. Surina Rajan, Director General, HIPA
1700-1710 hrs.IST	Vote of Thanks by Dr. Abhay Shrivastava



Thank you